

17 July 2014

Bev Butler
68 Russell St
Dunedin Central 9016

Dear Bev

I refer to your email of 11 July 2014 sent requesting information under the Local Government Official Information and Meetings Act 1987 (LGOIMA) and Dunedin Venues Management Limited (DVML) provides the following response:

1. A copy of DVML's Sexual Harrassment policy including the date the policy was written.

DVML does not have a Sexual Harassment policy however this is being addressed as part of the ongoing review of processes and procedures and a policy is being developed. As an employer, DVML does not accept any discrimination or sexual or racial harassment in its workplace.

2. A copy of DVML's Complaints Procedure policy including the date the policy was written.

DVML does not have a Complaints Procedure policy however this is being addressed as part of the ongoing review of processes and procedures and a policy is being developed. Each staff member's Individual Employment Contract stipulates what is acceptable behaviour in the workplace, consequences of unacceptable behaviour and action to take should one experience any form of harassment.

Yours faithfully



Terry Davies
CEO
DVML